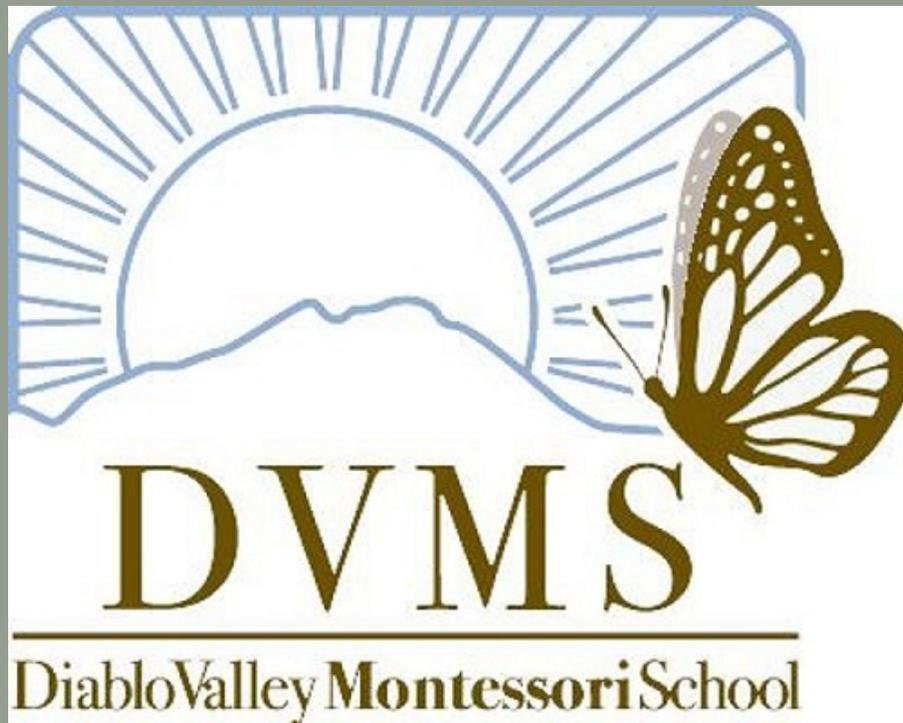


2025

ANNUAL REPORT



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DVMS Missions & Values

DVMS Mission Statement

DVMS is a partnership of its teaching staff, parents and administration
Providing the highest quality Montessori education for all children
enrolled

Supporting the development of a professional, skilled and nurturing
staff

Encouraging the involvement and participation of its families

DVMS Purpose

Provide high quality Montessori education through the early childhood
years

Vision Statement

To provide exceptional Montessori education,
nurture community, and offer diverse
academic, social and cultural programs that
help build the foundation for lifelong learning



Welcome Letter From the Head of School

A Message from the Head of School

This year marks a truly remarkable milestone, **the 60th anniversary of Diablo Valley Montessori School (DVMS)**. It is with immense joy and gratitude that I share this Annual Report as we celebrate six decades of excellence, growth, and community.

Since our founding in 1965, DVMS has remained steadfast in its mission: to provide an authentic Montessori education that nurtures curiosity, independence, and compassion. Over the years, we've had the privilege of serving multiple generations of families, creating a deep and enduring legacy that unites us all. DVMS has grown into so much more than a school, it is a vibrant, connected community dedicated to raising confident, lifelong learners who will help shape a better world.

Our Montessori Environment and Dedicated Guides

Our unwavering commitment to the Montessori philosophy continues to guide everything we do. At the center of our prepared environment are our **exceptional teachers**, whose care, expertise, and respect for each child create the conditions where learning truly flourishes.

Investing in our staff remains a top priority. Through ongoing professional development, we ensure our guides are supported and inspired to deliver the highest quality education. At the same time, we continue improving our campus—our buildings, classrooms, and outdoor spaces, to provide a warm and enriching environment for generations to come.



The Strength of Our Village

DVMS thrives because of the powerful partnerships that define our community. We are deeply grateful to our families, current, alumni, and new, whose generosity and involvement make this such a special place.

From volunteering in classrooms to supporting events and initiatives, your contributions embody the spirit of collaboration that sets DVMS apart. We are especially thankful for the dedication of our **Board of Directors, Parents' Club, Room Parents, and Administrative Team**, who work hand-in-hand with our **Amazing Teachers** to create a community grounded in care, connection, and purpose.

Looking Ahead

At the heart of everything we do are our children, their joy, curiosity, and boundless potential inspire us every day. We recognize and appreciate the trust you place in us to nurture and guide them, and we carry that responsibility with deep gratitude.

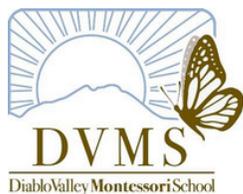
As we look toward DVMS's next chapter, there is much to celebrate and even more to look forward to. We're excited to gather again for community events, parent education evenings, and family celebrations, each one an opportunity to strengthen our bonds and honor the light in every child.

Thank you for being an essential part of our journey and for helping DVMS flourish for 60 wonderful years, and beyond.

With heartfelt gratitude,

Jayne Martin

Head of School



Authentic Montessori Education

DVMS is a member of the American Montessori Society. We implement core components of the Montessori philosophy and method in our classrooms to support children as they learn in thoughtfully prepared environments that nurture their cognitive, social, emotional, and physical development from infancy through the Kindergarten year.

The early childhood years, (birth through age 6), are a critical period to set the foundation for life. The effectiveness of the Montessori method for a child's development and learning is continually validated by contemporary research. Montessori education focuses on helping children become capable, accountable, knowledgeable, and develop a strong sense of self. Principles we know our parents value deeply.

Our trained Montessori teachers hold not just early childhood education certifications, but also Montessori teaching credentials to provide a high-fidelity Montessori environment.





With observation and guidance, the teachers present challenging and developmentally appropriate lessons and materials as each individual child shows readiness. Well versed in Montessori theory and philosophy, the teachers guide the children with skill and respect.

Our classrooms are prepared to ignite a child's curiosity, setting the foundation for joyful lifelong learning. Authentic Montessori materials are precisely designed to teach specific concepts and skills at each level of a child's development. In giving children the agency to select their jobs, children actively participate in their work of self-construction leading to intrinsic motivation and sustained attention. The mixed-age classroom for preschool children, (ages 3-6), enables younger children to learn from their peers, while older children reinforce their own learning and leadership skills through serving as role models

Above all, it is the immense respect for the child that sets the Montessori classroom apart. We guide each child as a unique individual, recognizing the person they are today, and setting the foundation for the person they will become.



Message from DVMS Board of Directors

Board Message

It's hard to believe we've already celebrated both the Fall Festival and Halloween parade—it feels like the school year just began! As always, the Board is proud to partner with our Head of School, teachers, staff, and parents to build a strong foundation for DVMS and ensure its long-term success.

This year is especially meaningful as we celebrate DVMS's 60th anniversary. This milestone is a testament to the incredible dedication of our teachers, staff, families, and broader community. Together, we're making sure DVMS continues to thrive for another 60 years.

Thank you for your continued generosity, through the auction and other donations. We're excited to share that we're getting close to funding the IT House refresh, and can't wait to see these improvements come to life!

DVMS Community

The Board is made up of volunteer parents, just like you, working alongside the Head of School to support operations, fundraising, teacher recognition, and community events.

This year, we were thrilled to bring back the Fall Festival, and we're grateful to everyone who helped make it such a success. It was a joyful reminder of how strong our community is, and we're already looking forward to making it an annual tradition.

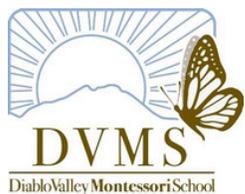
The **Parents Club** is also creating more opportunities to connect, from Moms' and Dads' Nights Out to casual social gatherings that welcome new families and strengthen long-standing friendships. These events are the heartbeat of our school, thank you for being such an active part of them.

Staff Professional Development

I think we can all agree that our teachers and staff are what make this school special. Their dedication to our children is unmatched. Continuing their training and education is always important to us, and we do a number of things throughout the year to support this. This year we sent 22 teachers to the AMS Regional Symposium in May. We are all having all staff participate in a year-long, Positive Discipline in the Montessori Classroom course, to further develop our practice, strengthen teams, and support our families.

In Closing

We on the Board are deeply proud of the continued progress and energy at DVMS. Thank you for helping our school grow, flourish, and remain a bright, welcoming part of our community.



Warmly,
Erin Ebe
President, Board of Directors

DVMS Board Members

Erin Ebe

President

Rebecca Adams

Vice President

Noah Starr.

Secretary

Gowri Rao

Treasurer

Harpreet Hansra

Long Range Planning

Grace Kammeyer

Fundraising

Kate Langon &
Danielle Clements

Auction

Alex Teece

Member at Large

Alphonsine Viry

Member at Large

Jennifer Lacey

Member at Large

Jayne Martin

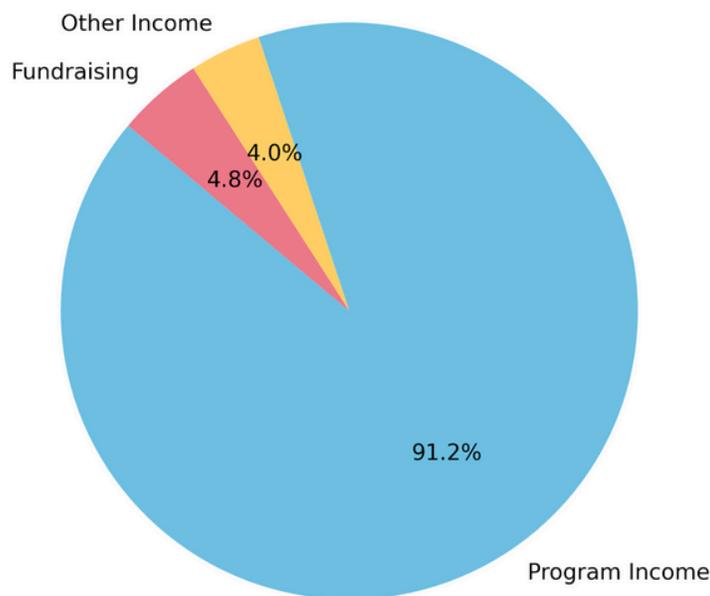
Head of School

Financial Overview

A review of the 2024–2025 fiscal year shows that Diablo Valley Montessori School continues to operate from a position of strength and stability. Student enrollment remained robust throughout the year, driving solid tuition revenue while careful cost management and responsible planning ensured that the school met or exceeded expectations across all key metrics.

Total revenue for the fiscal year reached \$3.58 million, surpassing budget by 5.3%. This was driven primarily by Program Income, which accounted for 91% of total revenue. Other Income represented 4%, and Fundraising contributed the remaining 5%, reflecting another strong year of community engagement and generosity from DVMS families.

Revenue Composition FY 2024-2025



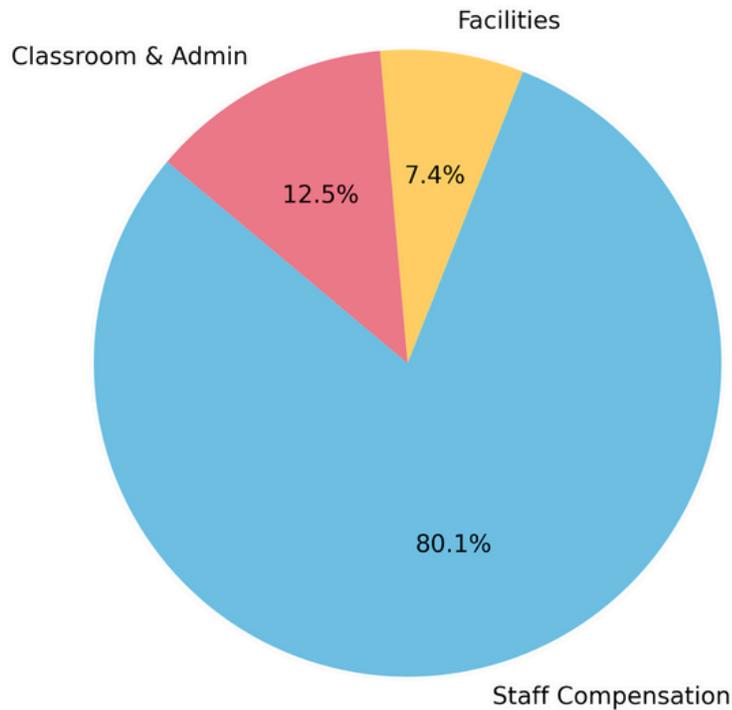
In addition to strong tuition performance, fundraising efforts once again exceeded expectations, fueled by the incredible generosity and engagement of our parent community. The annual Auction was a standout success, raising vital funds that supported classroom enhancements, facility improvements, and staff professional development. Beyond the numbers, these contributions underscore the text deepsense of partnership and care that define the DVMS community –



families, teachers, and staff coming together to invest in a shared vision for our children.

On the expense side, total expenditures were \$3.46 million, slightly below budgeted levels. Staff Compensation remained the largest expense category, accounting for 87% of total spending. Facilities represented approximately 8%, reflecting ongoing investment in the school’s physical environment, while Classroom & Admin comprised 5%, ensuring teachers and students have the resources and support they need for an exceptional Montessori experience.

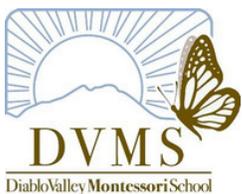
Expense Breakdown FY 2024-2025



The school closed the fiscal year with a modest operating surplus of approximately \$122,000, which further strengthens reserves and ensures DVMS remains well-positioned to weather future challenges, fund essential campus improvements, and continue delivering an authentic Montessori experience for every child.

LOOKING AHEAD

For the 2025-2026 fiscal year, DVMS projects total revenue and expenses of approximately \$3.6 million, reflecting steady enrollment and continued investment in facilities and program quality. The Finance Committee and Board remain committed to maintaining a balanced budget and ensuring the school’s long-term sustainability, while continuing to prioritize teacher excellence, facility enhancements, and a thriving Montessori learning environment.



Supporting our Teachers at the American Montessori Society Regional Symposium



On May 17, 2025, a dedicated group of twenty DVMS teachers attended the AMS Regional Symposium in Palo Alto. This vital day of professional development and networking connected our educators with Montessori professionals from across the Bay Area and beyond, fostering a rich environment for learning and shared growth.

At DVMS, we believe that an authentic and high-fidelity Montessori environment is paramount to our students' success. This belief drives our teachers' unwavering commitment to continuous professional growth. By consistently refining their practice and staying current with the latest advancements in Montessori education, our staff ensures they are providing the most enriching and effective learning experiences possible for every child. This investment in our teachers is an investment in your children.



Fundraising Dollars at Work: Hillside Garden

The Hillside Garden is a living space for wonder, exploration, and learning, rooted in Montessori values and community spirit.

Our garden is now thriving with all the love and hard work put in by staff, parents, and students.

We are so grateful for all the help in transforming a barren hill into a space rich with learning,



Fundraising Dollars at Work: Facility Updates



New doors and security system



An additional toilet for the Buttercup classroom



Renovated Daisy bathroom

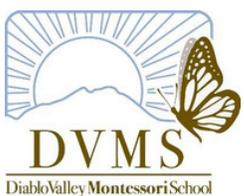


Auction

An amazing time was had at the 2025 DVMS Auction!

From bidding on mud kitchens and quilts, to planning snow cabin stays and tequila tasting-- there were so many great things offered at this year's auction.

We are so thankful to all those who participated and helped put this together, raising over \$50,000 for our school!



Thank you to our Supporters

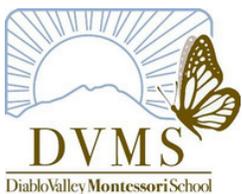




Alumni Garden Party



We were overjoyed to reconnect with old friends, make new ones, and spend time with both current and alumni teachers who have touched so many lives. We were especially honored to welcome the last four Heads of School. What a wonderful way to kick off the 60th Anniversary Year!



DVMS Community

